





Thai Central Chemical Public Company Limited

Friday 25 March 2022 at 10.00 hours

at Banyan Ballroom, 10th Floor, Banyan Tree Bangkok Hotel









Remark:

- 1. Registration opens at 8.00.
- 2. There will be no souvenirs available under the recommendation of the SEC and Thai Investors Association.
- 3. The Company will not arrange food and snack for the meeting attendees to avoid the risk of spread of COVID-19.



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Preventive Measures and Guidelines for the 2022 Annual General Meeting of Shareholders No. 50

Thai Central Chemical Public Company Limited Under the Coronavirus Disease 2019 (COVID-19) Situation

At present, coronavirus disease 2019 or COVID-19 is spreading in Thailand. The relevant supervisory authorities, therefore, have specified measures to prevent and limit the spread of the disease. With the concern about health and safety of shareholders who will attend the 2022 Annual General Meeting of Shareholders No. 50 (the "Meeting") that will be held on March 25, 2022, Thai Central Chemical Public Company Limited (the "Company") would like to set out the measures and guidelines for attendance at the Meeting with the details as follows.

1. The Company strongly suggests **shareholders to appoint the independent directors to be their proxy instead of attending the Meeting in person** to avoid contact with and spread of the COVID-19. The Company has sent the proxy form to shareholders along with the notice of the Meeting, or this proxy form can be downloaded on the Company's website. Please fill in the required details in the proxy form to appoint an independent director to represent and vote for you, and send the proxy form with the attachments to the Company before the Meeting date at:

Thai Central Chemical Public Company Limited (Company Secretary) Room 801-806, 809-810, 8th Floor, Mitrtown Office Tower 944 Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330

- 2. Shareholders can send questions or comments directly to the Company in advance before the Meeting date. The Company will answer these questions and report the comments to the Meeting, and record them in the minutes, as appropriate. The questions and comments can be sent:
 - 2.1 along with the proxy form to the Company's address mentioned above;
 - 2.2 via the Company's website http://www.tcccthai.com/th/contact/form;
 - 2.3 via email to the Company Secretary at mailbox@thaicentral.co.th; or
 - 2.4 by facsimile to the Company Secretary at 02 639 8999.
- 3. The Company will **broadcast the Meeting** to facilitate shareholders who do not attend the Meeting in person. To be able to watch live broadcast of the Meeting, shareholders must be listed as the shareholders of the Company on 10 March 2022, which is the record date. Shareholders can watch the live broadcast at http://www.tcccthai.com/AGM2022 or at the below QR code by registering using the 10-digit shareholder registration number (appearing on the registration form sent along with the notice of the Meeting). The live broadcast will begin at 10:00 a.m.



- 4. A shareholder or proxy who wishes to attend the Meeting in person must comply with the measures prescribed below.
- 4.1 On the Meeting day, the Company will conduct a screening of the attendees by checking their body temperature and travel history. If any attendee has the body temperature over 37.5° C or has a fever, coughing, sneezing, sore throat, mucus, or any respiratory conditions, the Company reserves the right to not allow that attendee to attend the Meeting.

Nonetheless, a shareholder can appoint the Company's independent director as his or her proxy to attend and vote at the Meeting on his or her behalf, and can watch the live broadcast of the Meeting as described in clause 3.

- 4.2 The attendees must register themselves before entering into and leaving the meeting room, and via the "Thai Chana" application, and/or through other measures designated by the Company as permitted under the relevant laws. All attendees must wear a facemask at all times during the Meeting, and should wash their hands with alcohol gel or soap and water before and after the Meeting. The Company will prepare alcohol gel for hand wash at the Meeting venue.
- 4.3 The Company will arrange seats for shareholders and proxies with the distance according to the measures of the authorities. Therefore, there will be <u>a limited number of approximately 95 seats</u> for shareholders and proxies at the Meeting. To ensure social distancing, the Company will not add extra seats in the Meeting room. All attendees will be asked to sit at the seats assigned by the Company, and not change their seats during the Meeting. If the Meeting room cannot accommodate more attendees because the seats provided are fully occupied, shareholders who cannot enter the Meeting room will be asked to appoint independent directors to represent and vote for them. Shareholders can watch the live broadcast of the Meeting elsewhere as described in clause 3.
- 4.4 <u>The Company will not arrange food and snacks for attendees</u>. Attendees will also be asked to cooperate in not eating food and snacks in the Meeting room to minimize the risk of spreading of COVID-19.
- 4.5 If any attendees wish to ask questions or express their comments, they can write them down on forms provided by the Company, indicating their first and last name, and the agenda items to which these questions or comments are related, and hand them to the Company staff who will collect and send them to the directors for further consideration. **The Company will not arrange a microphone for attendees to use in asking questions or expressing their comments** in order to minimize the risk of spreading of COVID-19.
- 4.6 The Company will conduct the Meeting efficiently, and arrange for the Meeting to be completed within two hours, so that attendees will not stay in the Meeting room together too long.

Shareholders or proxies who wish to attend the Meeting in person should allow time for registration, which may be longer than usual because of a screening process. The Company is concerned about the health and safety of all attendees, and therefore sets out the various measures as stated above. The Company deeply apologizes for inconvenience that may be caused to shareholders or proxies.

The Company may change the foregoing measures and guidelines without advance notice to shareholders, as the Company considers appropriate, or in order to comply with the additional measures or guidelines regarding shareholder meetings that may be prescribed by the relevant authorities.



บริษัท ใกยเซ็นทรัลเคมี จำกัด (มหาชน) THAI CENTRAL CHEMICAL PUBLIC COMPANY LIMITED

ห้อง 801-806, 809-810 ชั้น 8 มิตรทาวน์ ออฟฟิศ ทาวเวอร์ 944 ถนนพระราม 4 แขวงวังใหม่ เขตปทุมวัน กรุงเทพมหานคร 10330.

Room 801-806, 809-810, 8th Floor, Mitrtown Office Tower, 944 Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330.

Tel: (662) 639 8888 Fax: (662) 639 8999 E-mail: mailbox@thaicentral.co.th Website: www.tcccthai.com ทะเบียนเลขที่ บมจ. 0107536000277 REG. No. 0107536000277

Ref.No. 009/2565

9 March 2022

Subject: Notice of the 2022 Annual General Meeting of Shareholders (AGM) No. 50

To: Shareholders

Enclosures: 1. Attendance registration form

- 2. Copy of the Minutes of the 2021 Annual General Meeting of Shareholders No. 49
- 3. The Board of Director's Annual Report with the Financial Statements for the year ending 31 December 2021
- 4. Documents or evidence showing the identity of the shareholder or proxy entitled to attend the meeting
- 5. The Company's Articles of Association concerning shareholders' meeting and voting procedures
- 6. Profiles of nominated persons to be appointed as the Company's directors
- 7. Map of the meeting venue
- 8. Proxy form
- 9. Privacy Notice to Shareholders and Proxies

NOTICE is hereby given that the 2022 Annual General Meeting of Shareholders No. 50 (the "Meeting") of Thai Central Chemical Public Company Limited (the "Company") will be held on Friday, 25 March 2022 at 10.00 hours, at Banyan Ballroom, 10th Floor, Banyan Tree Bangkok Hotel, 21/100 South Sathorn Rd., Thungmahamek, Sathorn, Bangkok, in accordance with the resolution of the Corporate Board Meeting No. 1/2022 on 24 February 2022, to consider agendas as follows:

1. <u>To acknowledge the Company's 2021 Operational Performance and the Board of Directors' Annual Report</u>

<u>Facts and reasons</u> From the consolidated financial statements year ending 31 December 2021, the Company's revenue from sales and services showed THB 12,087 Million, increasing by 28 percent compared with year 2020, and the Profit Attributable to Owners of parent showed THB 1,579 Million, increasing by 7 percent compared with year 2020. Detailed information of the Company's operating result and the Board of Directors' Annual Report are provided in the Annual Report as the Enclosure 3 (page 71 - 83 of the Annual Report).

<u>Board's opinion</u> The Board recommends to the Shareholders' Meeting to acknowledge the Company's operating result for 2021 and the Board of Directors' Annual Report, as detailed in Enclosure 3.

โรงงาน 1 : 284, 284/1 หมู่ 1 ถ.สุขสวัสดิ์ ต. ปากคลองบางปลากด อ.พระสมุทรเจดีย์ จ.สมุทรปราการ 10290. Tel : (02) 462 5904, (02) 463 3715-20. Fax : (02) 816 1276

โรงงาน 2 : 50 หมู่ 5 ถ.นครหลวง-ภาซี ต.คลองสะแก อ.นครหลวง จ.พระนครศรีอยุธยา 13260. Tel : (035) 259 331-39. Fax : (035) 259 341-42

<u>Voting</u> This Agenda is for the shareholders' acknowledgement; therefore, voting is not required.

2. <u>To consider and approve financial statements of the Company for financial year</u> ending 31 December 2021

<u>Facts and reasons</u> The Board has had the Company's audited financial statements of the Company for the financial year ending 31 December 2021 prepared in order to be submitted to the Annual General Meeting of Shareholders for its consideration and approval in accordance with Section 112 of the Public Limited Companies Act B.E. 2535 (1992) and Article 39 of the Company's Articles of Association. The financial statements are provided in Enclosure 3 (page 134 - 249 of the Annual Report).

<u>Board's opinion</u> The Board recommends the Shareholders' Meeting to approve the Company's audited financial statements for the financial year ending 31 December 2021, as detailed in Enclosure 3.

<u>Voting</u> The resolution of this agenda requires majority votes of the shareholders attending the Meeting and casting votes.

3. <u>To consider and approve the appropriation of profit and distribution of dividend</u> derived from the operating results for the year ending 31 December 2021

<u>Facts and reasons</u> Under Section 115 of the Public Limited Companies Act B.E 2535 and Article 41 of the Company's Articles of Association, the Company can pay dividends only from its profit. Section 116 of the Public Limited Companies Act B.E. 2535 and Article 42 of the Company's Articles of Association also provide that the Company must set aside at least 5 percent of its net annual profit, less accumulated losses brought forward (if any), as legal reserve until the reserve reaches 10 percent of the Company's registered capital.

The Company's dividend payment policy states that the Company shall pay dividends at the rate of approximately 60 percent of its Net Profit for the year shown in its separate financial statements after deducting legal reserve, tax, accumulated loss (if any). However, the dividend payment may vary, depending on the Company's investment plan and other necessity and appropriateness, as the Board thinks fit.

For the Company's operating results for the financial year ending 31 December 2021, the Company's Net Profit for the year in the separate financial statements showed THB 1,451.4 Million and the Company's legal reserve at amount of THB 175.4 Million has reached 10 percent of Company's registered capital as requires under Section 116 of the Public Limited Companies Act B.E. 2535 (1992) mentioned in the above paragraph.

<u>Board's opinion</u> The Board recommends the Shareholders' Meeting to approve the appropriation of profit as payment of dividend, paid from the Net Profit for the year 2021 performance, to the Company's shareholders as of the record date on 10 March 2022. The dividend payment shall be at THB 1.70 per share, totaling THB 994 Million. This amounts to

68.5 percent of the Net Profit for the year, which is consistent with the Company's dividend payment policy. The dividend shall be paid to the shareholders on 21 April 2022.

Table of comparison of the dividends between 2021 and 2020

Details of dividend payment	2021	2020
1. Net Profit for the year (Separate financial statements)	THB 1,451.4 Million	THB 1,527.6 Million
2. Number of the Company shares	584,714,068 shares	584,714,068 shares
3. Amount of dividend per share	THB 1.70	THB 1.80
4. Total amount of dividends paid	THB 994 Million	THB 1,052.5 Million
5. Dividend payment to Net Profit (%)	68.5	68.9

<u>Voting</u> The resolution of this agenda requires majority votes of the shareholders attending the Meeting and casting votes.

4. To consider and elect directors in place of the directors retiring by rotation

<u>Facts and reasons</u> Under Article 15 of the Company's Articles of Association, at each Annual General Meeting, all members of the Board of Directors shall vacate their office and the Shareholders' Meeting shall elect new members of the Board of Directors. The retiring directors at this Annual General Meeting are:

1. Mr. Koji Izutani 2. Mr. Suvat Suebsantikul

3. Mr. Opas Sripornkijkachorn 4. Mr. Kasemsak Masayavanich

5. Mr. Takahiro Yamashita 6. Mr. Takayuki Tohei

7. Mr. Ryosuke Hori 8. Mr. Chanand Sophonpanich

9. Mr. Ek-Rit Boonpiti

The selection of persons to serve on the Board of Directors of the Company is not made through the procedures of the Nominating Committee because the Company does not have a Nominating Committee. The selection process is carefully performed as the discretion of the Board of Directors, which select suitable candidates whose qualifications meet the requirements provided under the Public Limited Companies Act B. E. 2535 (1992) (and amendments), Securities and Exchange Act B. E. 2535 (1992) (and amendments), and relevant notifications of the Securities and Exchange Commission, the Capital Market Supervisory Board, and the Stock Exchange of Thailand.

The Company has given opportunity to the shareholder to nominate any person to be elected as a director in advance. However, no shareholder nominates any such person.

<u>Board's opinion</u> The Board proposes to the Shareholders' Meeting to re-elect 7 retiring directors, namely,



1. Mr. Suvat Suebsantikul 2. Mr. Opas Sripornkijkachorn

3. Mr. Kasemsak Masayavanich 4. Mr. Takahiro Yamashita

5. Mr. Takayuki Tohei 6. Mr. Chanand Sophonpanich

7. Mr. Ek-Rit Boonpiti

to be the Company's directors for another term. In addition, the Board recommends the Shareholders' Meeting to elect

- 1. Mr. Yuji Yuasa replacing Mr. Koji Izutani who will retire at the end of his term.
- 2. Mr. Takuji Nakagawa replacing Mr. Ryosuke Hori who will retire at the end of his term

to be the Company's directors; therefore, there will be 9 members of the Board of Directors in total.

Among the 9 candidates, Mr. Suvat Suebsantikul, Mr. Opas Sripornkijkachorn, and Mr. Kasemsak Masayavanich are nominated as the Independent Directors. These 3 candidates can be able to provide comments independently and in compliance with related rules and regulations.

The candidates proposed to be elected as the Independent Directors who hold his/her position for more than 9 consecutive years are Mr. Opas Sripornkijkachorn (13 year and 7 months in total if elected and held the position until the end of this term), Mr. Kasemsak Masayavanich (12 years and 7 months in total if elected and held the position until the end of this term) and Mr. Suvat Suebsantikul (10 year and 9 months in total if elected and held the position until the end of this term). The reason why the Board of Directors nominate these 3 candidates to be elected as the Independent Directors is that their well-knowledge and qualifications are suitable for the position. In addition, their past performance showed that their opinions are independent and useful to the Company.

The information of the nominated candidates, including profiles, shareholding in the Company, position held in other companies, meeting attendance records, number of year holding the position and the description on the definition of an independent director, is provided in Enclosure 6

<u>Voting</u> The voting criteria and method of this agenda are in accordance with Article 14 of the Company's Articles of Association, as provided in Enclosure 5. For efficiency of the meeting proceeding, the shareholders are required to study details and examples of voting method in Enclosure 5 in advance.

5. To consider and determine directors, remuneration

<u>Facts and reasons</u> The Company does not have the Remuneration Committee to consider and determine directors, remuneration. However, the Board determines directors, remuneration on the basis of the Company's operating results in the previous year and by comparing how the

other operators in the same industry remunerate their directors. Directors' remuneration is comprised of monthly remuneration, director bonus remuneration which allocated based on the Company's performance and Audit Committee meeting allowance.

<u>Board's opinion</u> The Board recommends the Shareholders' Meeting to approve the directors' remuneration for the financial year 2022 in total amount to be not exceeding THB 15 Million for allocation to all members, which is the same amount as previous year, without other benefits.

Table of comparison of the directors remuneration

Details of directors ⁷ remuneration	2022	2021	2020
Directors [,] remuneration	THB 15 Million	THB 15 Million	THB 15 Million
Other benefits	None	None	None

<u>Voting</u> The resolution of this agenda requires not less than two-thirds of the total votes of the shareholders present at the Meeting.

6. <u>To consider and appoint the auditors for 2022 fiscal year and the determination of their remuneration</u>

<u>Facts and reasons</u> Section 120 of the Public Limited Companies Act B.E. 2535 (1992) requires that the Annual General Meeting of Shareholders appoints the auditors and determines auditing fee. Existing auditors are eligible for re-appointment.

The Audit Committee recommends that the Meeting approves the appointment of Ms. Sophaphan Saptippayarattana, Certified Public Accountant No. 6523 (being the auditor who affixed her signature on the Company's financial statements for 1 year; 2021) and/or Mr. Yongyuth Lertsurapibul, Certified Public Accountant No. 6770 (never affixed his signature on the Company's financial statements) and/or Mr. Mongkol Somphol, Certified Public Accountant No. 8444 (never affixed his signature on the Company's financial statements) of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. to be the auditors of the Company for the financial year 2022. Any one of the aforesaid auditors shall audit and express opinion on the Company's financial statements. The auditors' annual remuneration is proposed at THB 2,570,000, increasing by 9.36 percent compared with the previous year due to wider scope of work on the Company's business in Myanmar.



The table comparing the auditors remuneration is as follows:

(Unit : THB)

	Financial Year		
	2022	2021	2020
Annual Audit Fee include consolidated	1,580,000	1,480,000	1,480,000
Interim per quarter include consolidated	330,000	290,000	290,000
Annual Audit fee	2,570,000	2,350,000	2,350,000
Non-Audit Fee	-	-	-
% increase / (decrease)	9.36	-	-

Board's opinion The Board recommends the Shareholders' Meeting to approve the appointment of Ms. Sophaphan Saptippayarattana, Certified Public Accountant No. 6523 (being the auditor who affixed her signature on the Company's financial statements for 1 year; 2021) and/or Mr. Yongyuth Lertsurapibul, Certified Public Accountant No. 6770 (never affixed his signature on the Company's financial statements) and/or Mr. Mongkol Somphol, Certified Public Accountant No. 8444 (never affixed his signature on the Company's financial statements) of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. to be the auditors of the Company for the financial year 2022. Any one of the aforesaid auditors shall audit and express opinion on the Company's financial statements, and the auditors' remuneration shall be THB 2,570,000 (Two Million Five Hundred Seventy Thousand Baht Only) as proposed by the Audit Committee.

The above nominated auditors are independent and do not have any relationship or interest with or in the Company or subsidiary and associated company or any of its executives, major shareholders or their affiliates.

The auditors of the Company and some subsidiary/associated company are not from the same accounting firm because the subsidiary/associated company hire their own accounting firm since starting the business, and such accounting firm provides services effectively and timely under the Board of Directors governance without delay and with inexpensive audit professional fees.

<u>Voting</u> The resolution of this agenda requires majority votes of the shareholders attending the Meeting and casting votes.

7. To consider other business (if any)



You are, therefore, invited to attend the Meeting on the date, time and place above. The map of meeting venue is provided in Enclosure 7. For a shareholder who wishes to appoint a proxy to attend and vote on their behalf, please complete the attached proxy form A or B (Enclosure 8) and submit it to the Chairman of the Board of Directors or person designated by him before attending the Meeting. A foreign shareholder who appoints a custodian in Thailand to deposit and take care of his shares, please use the attached proxy form either form A or B or C, as provided in Enclosure 8.

The Company attached a copy of the Minutes of the 2021 Annual General Meeting of Shareholders No. 49 provided in Enclosure 2. If any shareholder wishes to revise the minutes or give any comment, please send your advice or comment to the Company within 24 March 2022 in order to consider the revision or improvement of the minutes.

If you are unable to attend the Meeting, you may appoint an independent director, whose details are attached to the proxy form, as your proxy to attend and vote at the Meeting on your behalf. For information about the independent director and their interest related to the agenda, please see Enclosure 6.

The attendance registration form and documents or evidence required for evidencing the identity of the shareholder or proxy entitled to attend the meeting are provided in Enclosure 1 and Enclosure 4, respectively.

The Company has fixed the record date for the purpose of determining the shareholders' entitlement to dividend payment and to attend the Meeting on 10 March 2022. The shareholders can download the Notice to shareholders and the attachment from the Company's website (www.tcccthai.com).

Yours sincerely, Thai Central Chemical Public Company Limited

> (Mr. Takahiro Yamashita) The President

Investor Relations Division, General Affairs Dept.: Tel. 02-639-8888 ext. 1411/1412/8909.



The 2021 Annual General Meeting of Shareholders No. 49 Thai Central Chemical Public Company Limited Held on Friday 26 March 2021 At Banyan Ball Room, the Banyan Tree Bangkok, No. 21/100 South Sathorn Road, Thungmahamek, Sathorn, Bangkok

The meeting began at 10.00 hours.

Mr. Photchara Wattanawinij, the Company Secretary, welcomed all shareholders and informed the Meeting that there were 20 shareholders presenting in person representing 373,825 shares, and there were 39 shareholders presenting by proxy representing 566,160,793 shares, totalling 59 shareholders attending the meeting representing a total of 566,534,618 shares or 96.8909 percent of the total issued shares of the Company, thus forming a quorum pursuant to Clause 32 of the Company's Articles of Association. Due to the spread of Coronavirus Disease (COVID-19) situation, Mr. Koji Izutani, the Chairman of the Board of Directors, apologized that he could not attend the meeting. In this regard, the Meeting was requested to elect the Chairman of the Meeting.

Mrs. Manaratt Thongruang, the shareholder, purposed Mr. Yoshihiro Tamura, the President and the proxy of the shareholder, as the Chairman of the Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, asked shareholders to elect Mr. Yoshihiro Tamura as the Chairman of the Meeting.

The meeting unanimously elected Mr. Yoshihiro Tamura as the Chairman of the Meeting.

The Chairman of the Meeting, welcomed all shareholders and opened the Meeting. He further asked the Company Secretary to introduce the Company's directors, auditors and counsel, who attended the Meeting, and to explain about the Meeting procedures and voting procedures for today's Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, introduced the 8 directors who attended the Meeting as follows:

1.	Mr. Yoshihiro Tamura	President and Chairman of the Meeting
2.	Mr. Suvat Suebsantikul	Independent Director and Chairman of the Audit Committee
3.	Mr. Opas Sripornkijkachorn	Independent Director and Audit Committee member
4.	Mr. Kasemsak Masayavanich	Independent Director and Audit Committee member
5.	Mr. Takayuki Tohei	Director
6.	Mr. Ryosuke Hori	Director
7.	Mr. Chanand Sophonpanich	Director
8.	Mr. Ek-Rit Boonpiti	Director

In addition, there were 4 executives of the Company attending the meeting, namely:

- 1. Mr. Watchara Pingsuthiwong, Executive Officer and Senior Vice President Commercial Group and Marketing and R&D Division
- 2. Mr. Somruk Likitcharoenphan, Executive Officer and Senior Vice President Production Group
- 3. Mr. Munetake Kawakita, Executive Officer and Senior Vice President Corporate Planning Group and Administration Group
- 4. Mrs. Montha Kasadesinchai, Executive Officer and Senior Vice President Human Resources Group



Mr. Ko Tojima, Executive Officer- Myanmar Business, was unable to attend the Meeting due to the spread of COVID-19 situation.

For auditors and counsels, the Company invited the representatives of the Company's auditor from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. to attend this Meeting in order to answer the shareholders' questions regarding the audit of the Company's accounts. The Company also invited a legal team from Baker & McKenzie Ltd. to attend this meeting in order to answer legal questions in the meeting and inspect the registration and vote counting procedure to be in compliance with the law and the Company's Articles of Association. In addition, the Company provided an interpreter for today's meeting, Khun Weeranuch Kamolrungvarakul.

For today's meeting, with the concern about health and safety of all shareholders and proxies who attend the meeting and considering the measures established by the authorities for preventing and limiting the spread of COVID-19, the Company would conduct the Meeting efficiently, with an aim to arrange for the meeting to be completed within two hours, so that attendees would not stay in the meeting room together too long. Also, the Company would like to request all attendees to cooperate in complying with the measures and guidelines for attending the meeting sent to shareholders along with the notice of the meeting.

The Company Secretary informed that the Company had sent a copy of the Minutes of the 2020 Annual General Meeting of Shareholders No. 48 to shareholders along with the Invitation to the Meeting, and publicized the minutes on the Company's website along with the Invitation to the Meeting. The Company had also provided shareholders with an opportunity to send their advice or comment regarding the minutes to the Company in order to consider the revision or improvement. There was no request for amendment, or advice or comment from shareholders.

The Company Secretary then explained about today's meeting procedures as follows:

- 1. The Meeting would be conducted in Japanese and Thai.
- 2. The meeting would consider the matters according to the order of the agenda items stated in the meeting invitation.
- 3. The Company would not arrange a microphone for shareholders or proxies to use in asking questions or expressing their comments. If shareholders or proxies wished to ask questions or express their comments, please write them down on forms provided by the Company, indicating the first and last name, and the agenda items to which these questions or comments were related, and handed them to the Company's staff who would collect and sent them to the directors for further consideration.
- 4. Agenda item 1 was for acknowledgement. There would be reports on matters under those agendas for the Meeting's acknowledgement. However, there would be no answering to questions or report on comments during the proceeding of those agenda items. Answering to questions or report on comments of shareholders related to agenda item (if any) would be proceeded in agenda item 7 which was an agenda on consideration of other business. This was in order that the Meeting could consider and vote for the agenda items that were required voting within an appropriate time. If the duration of the meeting was longer than the expected time, the Chairman may consider not arranging for answering the questions or reporting the comments related to the agenda items for acknowledgement at this Meeting. The Company would record the questions, comments, and answers in the minutes of the meeting as appropriate; and would publicize the meeting minutes on the Company's website.
- 5. For questions related to agenda items that require consideration and voting, in order to manage the meeting duration, shareholders were asked to consider monitoring the number of questions to be raised.



Preliminarily, please consider asking no more than two questions per shareholder per agenda item which requires voting, and please ask questions concisely and precisely.

The Board of Directors hoped that with the Company's effort and shareholders' cooperation, the Meeting duration could be efficiently managed and was appropriate during this COVID-19 situation.

The procedures of voting of the shareholders in today's meeting were as follows.

- 1. Shareholders shall have one vote for each share they held.
- 2. To vote in each agenda except for agenda item 1 which was matters for acknowledgement, and agenda 4 on the election of directors, the shareholders or proxies who wished to disapprove or to abstain from voting in such agenda, shall fill in the voting cards. Once completion, the shareholders should raise their hand, then the staff would collect the voting cards.

In voting on a voting card, if there were more than one option chosen; or if there was an amendment of vote but there was no signature certifying such amendment; or if there was a split of votes (except in the case of a custodian), or if the voting card was crossed out entirely, such voting card would be deemed as a voided card.

The shareholders or proxies who did not vote against or abstain from voting would be deemed as approving, and were not required to fill in the voting cards or submitted the voting cards.

- 3. For agenda 4 regarding the consideration and election of directors in place of the directors retiring by rotation, the Company would use cumulative voting. Details were as provided in Enclosure 5.
- 4. In vote counting in all agendas except for agenda 4 on the election of directors, the Company would deduct the votes against and abstentions in such an agenda from the total number of votes attending the Meeting. The remaining votes would be deemed as votes in favour of such agenda. If there were no objections or other opinions, it would be deemed that the meeting agrees or resolves approving that agenda.

In addition, during the voting counting, in order not to waste time, the Chairman would proceed to the next agenda.

After completion of the Meeting, or when shareholders or proxies left the meeting, please register the departure from the meeting room at the designated point in order to comply with the relevant Announcement of the Bangkok Metropolitan Administration during the COVID-19 situation, and please also return the remaining voting cards.

The Chairman asked the Meeting if any shareholder had any questions relating to the procedure of either the meeting or the voting.

As there was no question from any shareholders, the Chairman started the meeting according to the meeting agendas as follows:

Agenda 1 To acknowledge the Company's 2020 Operational Performance and the Board of Directors' Annual Report

The Chairman stated to the Meeting that the Board of Directors would like to take this opportunity to provide shareholders with an overview of the Company's 2020 operational performance. The Chairman then invited the Company Secretary to report to the Meeting.



The Company Secretary stated that the Company would like to provide shareholders with an overview of the Company's 2020 operational performance as follows.

As described by the management in the "Management Discussion and Analysis," the demand for chemical fertilizer in 2020 increased compared with 2019, due to sufficient amounts of rainfall especially during the main season period, attractive prices of major crops that increased farmers' purchasing power, and government financial support scheme during the spread of COVID-19 that triggered farmers' willingness to cultivate. These factors led to an increase in the demand for chemical fertilizer compared with the previous year.

Due to the social distancing measures for controlling the spread of COVID-19, the Company had to limit its marketing activities to online activities aimed at raising brand recognition, namely, seminar via online platforms such as Facebook and Youtube with 15.4 reached, and the "Perm Khao" project that the Company had launched in collaboration with universities and farmers to increase rice productivity.

Under the foregoing situation, the management has operated the Company in line with the policy to achieve a satisfactory return on investment for all shareholders, adopting the strategies of:

- 1) Constantly supplying high quality products for farmers to achieve high and quality yield;
- 2) Providing best service to customers to meet their requirements;
- 3) Controlling production and maintaining the optimal level of inventory, so as to generate highest income from the operation; and
- 4) Making every effort to have a safe and environment-friendly manufacturing process.

With this policy, the Company was able to increase the revenues from sales and services and effectively control operational activities. In 2020, the Company's gross profit was Baht 2.437 billion, increased by Baht 646 million or 36 percent from 2019. The profit attributable to owners of the parent company was Baht 1.472 billion, and profit per share was Baht 2.52 as described in the Management Discussion and Analysis.

In order to ensure continued and sustainable growth, the Company has a policy to closely monitor business factors, which include crop prices, level of water supplies for cultivation, government policies relating to farmer cultivation, and fluctuation of raw material prices and exchange rates. The management has constantly reviewed and analysed these situations to find proper solutions for each incident to ensure that the Company can achieve sustainable operating growth.

Detailed information of the Company's operating result and the Board of Directors' Annual Report appear on pages 25 to 29 of the English Annual Report which was sent to the shareholders, as Enclosure 3, together with the Notice of the Meeting.

The Chairman informed that this Agenda was for the Meeting's acknowledgement and declared that the Meeting acknowledged the Company's 2020 operational performance and the Board of Directors' Annual Report. If shareholders or proxies have any questions or comments on this agenda, please submit question or comment form during agenda 7.

Agenda 2 To consider and approve financial statements of the Company for financial year ending 31 December 2020

The Chairman stated to the meeting that for this agenda, the Company Secretary would provide the detailed information and Mrs. Sunee Lorungroj, General Manager - Accounting, would give a summary of the Company's financial statements for the financial year ending 31 December 2020 to the Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, stated to the meeting that The Board of Directors has had the Company's financial statements for the financial year ending 31 December 2020 prepared which has been audited by a certified public accountant in order to be submitted to the Annual General Meeting of Shareholders for consideration and approval.

The Company has sent a copy of Company's audited financial statements to the shareholders, as Enclosure 3, together with the Notice of the Meeting. Details appear on page 106 to 176 of the Thai Annual Report or pages 177 to 236 of the English Annual Report. He then invited Mrs. Sunee Lorungroj, General Manager – Accounting to give a summary of the Company's financial statements for the financial year ending 31 December 2020 to the Meeting.

Mrs. Sunee Lorungroj, the General Manager – Accounting stated that Annual Income Statement with details as shown in the Annual Report 2019 was delivered to the shareholders in advance with the letter inviting them to be present at the Annual General Meeting that would be held at this time. Key data in the Annual Income Statement included:

Statements of Financial Position and Comprehensive Income

Unit: Million Baht

Financial Highlights	Conso	lidated	Separate		
	2020	2020 2019		2019	
Assets	12,147	11,032	11,866	10,748	
Liabilities	1,381	1,098	1,107	875	
Shareholders, equity	10,766	9,933	10,758	9,872	
Revenue from sales & services	9,434	8,815	8,804	8,283	
Total revenue	9,542	8,921	8,943	8,420	
Profit for the year	1,472*	922*	1,528	1,000	
Earnings per share (Baht/share)	2.52*	1.58*	2.61	1.71	

^{*} Remark: Profit attributable to Owners of the parent company only.

With reference to the above, revenue and profit earned by the Company increases compared with the performance of the Company and subsidiaries achieved during the corresponding period in the previous year. This is because Thailand had sufficient rainfall in 2020 compared with 2019, and crop prices such as paddy, sugarcane, oil palm and para rubber have been increased to favorable level. These external factors have motivated farmers to start cultivation, and demand for fertilizer increased in result. Also company's effective management of operation have contributed to save production cost and increase profits.

The Chairman opened for shareholders to ask questions.

Mr. Siriwat Worawetwutthikhun, the shareholder, admired the Board of Directors and said that, even there was a difficult situation from the spread of COVID-19 last year, the Company's revenue still increased by 10% and profit increased by 50%. He would like to thank the Board of Directors. The Company's performance showed the effectiveness of management and resource utilization. The Company had managed cost and expense effectively.

The Chairman thanked for the warm appreciation. In the previous General meeting of Shareholders, there was a shareholder saying that the crop price might go up and performance of the Company would be better. The Board of the Company also dedicated themselves and determined to make the performance be better. Accordingly, the result was satisfying. He was glad that the Shareholders supported and encouraged the Company. From now on, we will dedicate our effort to make higher turnover. He wished the Shareholders keep supporting and encouraging the company.



As there was no further question, the Chairman asked the Company Secretary to proceed voting procedures.

The Company Secretary asked the Meeting to vote and clarified that to approve on this agenda, majority votes of the shareholders attending the meeting and casting their votes shall be required.

The Meeting unanimously approved Financial Statements of the Company for financial year ending 31 December 2020 with the vote result as follows.

Approved	566,586,519	votes;	representing	100 %
Disapproved	0	votes;	representing	0.0000%
Abstain	0	votes;	representing	-
Voided Card	0	votes;	representing	0.0000 %

Agenda 3 To consider and approve the appropriation of profit and distribution of dividend derived from the operating results for the year ending 31 December 2020

The Chairman asked the Company Secretary to provide detailed information of this agenda to the Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, stated to the Meeting that under section 115 of the Public Limited Companies Act B.E 2535 (1992) and Article 41 of the Company's Articles of Association, the Company can pay dividends only from its profit. Section 116 of the Public Limited Companies Act B.E 2535 (1992) and Article 42 of the Company's Articles of Association also provide that the Company must set aside at least 5 percent of its net annual profit, less accumulated losses brought forward (if any), as legal reserve until the reserve reaches 10 percent of the Company's registered capital.

For the Company's operating results for the financial year ending 31 December 2020, the Company's Net Profit for the year in the separate financial statements showed 1,527.6 Million Baht and the Company's legal reserve at the amount of 175.4 Million Baht has reached 10 percent of Company's registered capital as required under Section 116 of the Public Limited Companies Act B.E. 2535 mentioned above.

The Board of Directors of the Company recommended the Shareholders Meeting to consider and approve the appropriation of profit as payment of dividend, paid from the Net Profit for the year 2020 performance, to the Company's shareholders as of the record date on 10 March 2021. The dividend payment shall be at 1.80 Baht per share, totaling 1,052.5 Million Baht. This amounts to 68.9 percent of the Net Profit for the year, which is consistent with the Company's dividend payment policy. The dividend shall be paid to the shareholders on 22 April 2021. Comparison of the dividends between 2020 and 2019 appears in the Invitation to the Meeting.

The Chairman opened for shareholders to ask questions.

As there was no question, the Chairman asked the Company Secretary to proceed on voting procedures.

The Company Secretary asked the Meeting to vote and clarified that to approve on this agenda, majority votes of the shareholders attending the meeting and casting their votes shall be required.

The Meeting unanimously approved the appropriation of profit and distribution of dividend derived from the operating results for the year ending 31 December 2020, as proposed with the vote result as follows.

Approved	566,586,519	votes;	representing	100 %
Disapproved	0	votes;	representing	0.0000%
Abstain	0	votes;	representing	-
Voided Card	0	votes;	representing	0.0000 %



Agenda 4 To consider and elect directors in place of the directors retiring by rotation

The Chairman asked the Company Secretary to provide detailed information of this agenda to the Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, stated to the Meeting that under Article 15 of the Company's Articles of Association, at each Annual General Meeting, all members of the Board of Directors shall vacate their office and the Shareholders Meeting shall elect new members of the Board of Directors. The retiring directors at this Annual General Meeting were as follows.

- 1. Mr. Koji Izutani
- 2. Mr. Suvat Suebsantikul
- 3. Mr. Opas Sripornkijkachorn
- 4. Mr. Kasemsak Masayavanich
- 5. Mr. Yoshihiro Tamura
- 6. Mr. Takayuki Tohei
- 7. Mr. Ryosuke Hori
- 8. Mr. Chanand Sophonpanich
- 9. Mr. Ek-Rit Boonpiti

The selection of persons to serve on the Board of Directors of the Company is not made through the procedures of the Nominating Committee because the Company did not have a Nominating Committee. The selection process was carefully performed as the discretion of the Board of Directors, which selected suitable candidates whose qualifications meet the requirements provided under the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and relevant notifications of the Securities and Exchange Commission, the Capital Market Supervisory Board, and the Stock Exchange of Thailand.

The Company had provided an opportunity for the shareholders to nominate the candidate for election as the director of the Company. At the end of the nomination period, there was no proposal from the shareholders.

The Board of Directors deemed it appropriate to propose to the Shareholders Meeting to re-elect the 8 retiring directors, namely:

- 1. Mr. Koji Izutani
- 2. Mr. Suvat Suebsantikul
- 3. Mr. Opas Sripornkijkachorn
- 4. Mr. Kasemsak Masayavanich
- 5. Mr. Takayuki Tohei
- 6. Mr. Ryosuke Hori
- 7. Mr. Chanand Sophonpanich
- 8. Mr. Ek-Rit Boonpiti

to be the Company's directors for another term and to elect

1. Mr. Takahiro Yamashita, to be the Company's director replacing Mr. Yoshihiro Tamura, the retiring director

Therefore, there would be 9 members of the Board of Directors in total.

The Company Secretary asked Mr. Takahiro Yamashita to identify himself to the Meeting.

Among the candidates, Mr. Suvat Suebsantikul, Mr. Opas Sripornkijkachorn, and Mr. Kasemsak Masayavanich were nominated as the Independent Directors. These three candidates can provide comments independently and in compliance with related rules and regulations.

The candidate proposed to be elected as the Independent Director who hold his position for more than 9 consecutive years are Mr. Opas Sripornkijkachorn (12 year and 7 months in total if elected and holds the position until the end of this term), Mr. Kasemsak Masayavanich (11 years and 7 months in total if elected and holds the position until the end of this term) and Mr. Suvat Suebsantikul (9 year and 9 months in total if elected and holds the position until the end of this term). The reason why the Board of Directors nominate these 3 candidates to be elected as the Independent Directors is that their well-knowledge and capability are suitable for the position. In addition, their past performance showed that their opinions are independent and very useful to the Company.

The information of the nominated candidates for election as directors, including profiles, shareholding in the Company, position held in other companies, meeting attendance records, number of year holding the position and the description on the definition of an independent director, is provided in Enclosure 6.

The Chairman opened for shareholders to ask questions. As there was no question, the Company Secretary explained the voting procedure for this agenda.

The voting criteria and method of this agenda are in accordance with Article 14 of the Company's Articles of Association. The details of the said Article 14 and examples of voting method are provided in Enclosure 5.

Then, the Corporate Secretary announced the name of each candidate individually for the shareholders to vote as follows:

1. Mr. Koji Izutani Director

Mr. Suvat Suebsantikul Independent Director
 Mr. Opas Sripornkijkachorn Independent Director
 Mr. Kasemsak Masayavanich Independent Director

5. Mr. Takayuki Tohei Director

6. Mr. Ryosuke Hori Director

7. Mr. Chanand Sophonpanich Director

8. Mr. Ek-Rit Boonpiti Director

9. Mr. Takahiro Yamashita Director

The Meeting resolved to re-elect the retiring directors and the new directors with the vote result as follows:

Name		Approve	Disapprove	Abstain
1. Mr. Koji Izutani	Director	576,621,948	0	0
2. Mr. Suvat Suebsantikul	Independent Director	576,173,640	0	0
3. Mr. Opas Sripornkijkachorn	Independent Director	576,173,540	0	0
4. Mr. Kasemsak Masayavanich	Independent Director	576,172,140	0	0
5. Mr. Takayuki Tohei	Director	576,173,540	0	0
6. Mr. Ryosuke Hori	Director	576,172,440	0	0
7. Mr. Chanand Sophonpanich	Director	576,171,930	0	0
8. Mr. Ek-Rit Boonpiti	Director	488,988,213	0	0
9. Mr. Takahiro Yamashita	Director	576,172,640	0	0



Agenda 5 To consider and determine directors, remuneration

The Chairman asked the Company Secretary to provide detailed information of this agenda to the Meeting.

Mr. Photchara Wattanawinij, the Company Secretary, stated to the Meeting that the Company did not have the Remuneration Committee to consider and determine directors' remuneration. However, the Board determines directors' remuneration on the basis of the Company's operating results in the previous year and by comparing how the other operators in the same industry remunerate their directors. Directors' remuneration was comprised of monthly remuneration, director bonus which was allocated based on the Company's performance and Audit Committee meeting allowance. The information with respect to the directors' remuneration in years 2019 - 2020 and the proposed remuneration for year 2021 was provided in agenda 5 of the Notice of the Meeting.

The Board of Directors deemed it appropriate to propose that the Shareholders Meeting consider and approve the directors' remuneration for the financial year 2021 in total amount to be not exceeding THB 15 million for allocation to all members, which is the same amount as previous year, without other benefits.

The Chairman opened for shareholders to ask questions.

Mr. Siriwat Worawetwutthikhun, the shareholder, expressed his opinion that he disagreed with the purposed remuneration of directors. Even the revenue from sale increased by not more than 10%, the profit increased by 50% and the dividend increased by 70%. On the contrary, the directors remuneration has been constant as the 2-3 previous years. He, as a shareholder, requested the Chairman to inform the major shareholder or Sojitz Corporation that he purposed to increase of remuneration of Directors. Otherwise, Directors might work indifferently. If there were no Directors or employees, it would have no such good performance. The Shareholders might gain nothing.

The Chairman answered that performance of the Company in some years was better than other years. For the 2020, the Company had better performance than 2019 which reflected on the dividend. The employees gained better bonus compared with the previous year, and also the employees salary, despite the difficult situation of Corona virus. Furthermore, the Board of Directors gained more remuneration compared with the previous year. For the proposal to the major shareholder, he promised that he would inform to the major shareholder definitely since he had to go back to Japan on 1 April 2021.

Mr. Siriwat Worawetwutthikhun, the shareholder, stated that he admired the Compnay, not only that the Company gained the profit more than 50% but also the interest income was more than interest expense. The interest income was 51 million Baht while the interest expense was 2 million Baht. Most of the listed companies in the Stock Exchange of Thailand had the opposite status that having the interest expense more than the interest income. Furthermore, the operating cost was managed well. The revenue from sales increased but the administrative expenses decreased. Therefore, the performance and the Financial Statement were better. For 2020, most listed companies profit and revenue from sales decreased. On the other hand, Thai Central Chemical PLC had opposite situation. He would like to admire and thank the Board of Directors, the managements and a collaboration of the employees. Without them, the Company had never made it under COVID-19 situation. Therefore, if the performance was good, the Company should compensate to the employees increasingly. For Directors, he purposed to increase Director's remuneration as a same proportion of increase of dividend. The constant amount of remuneration was not fair for the Board of Directors.

As there was no further question, the Chairman asked the Company Secretary to proceed voting procedures.

The Company Secretary requested the Meeting to vote on this agenda. To approve this agenda, not less than two-thirds of the total votes of shareholders attending the meeting shall be required.



The Meeting resolved, by not less than two-thirds of the total votes of the shareholders attending the meeting, to approve the directors remuneration for the financial year 2021 in total amount of not exceeding THB 15 Million for allocation to all members, as proposed with the vote result as follows.

Approved	566,451,319	votes;	representing	99.9761 %
Disapproved	0	votes;	representing	0.0000%
Abstain	135,200	votes;	representing	0.0239%
Voided Card	0	votes;	representing	0.0000 %

Agenda 6 To consider and appoint the auditors for 2021 fiscal year and the determination of their remuneration

The Chairman invited Mr. Suvat Suebsantikul, the Chairman of Audit Committee, to provide more details of this agenda to the Meeting.

Mr. Suvat Suebsantikul, the Chairman of Audit Committee, stated that Section 120 of the Public Limited Companies Act B.E. 2535 (1992) required that the Annual General Meeting of Shareholders appointed the auditors and determines auditing fee every year. Existing auditors were eligible for re-appointment.

The Board of Directors recommended the Shareholders Meeting to consider the appointment of Mr. Manoon Manusook, Certified Public Accountant No. 4292 and/or Mr. Mongkol Somphol, Certified Public Accountant No. 8444 and/or Ms. Sophaphan Saptippayarattana, Certified Public Accountant No. 6523 of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as the auditors of the Company for the financial year 2021. Any one of these auditors shall audit and express opinion on the Company's financial statements. Among the proposed auditors, Mr. Manoon Manusook had signed the Company's financial statements for six years in 2015 to 2020, while Mr. Mongkol Somphol and Ms. Sophaphan Saptippayarattana have never affixed his signature on the Company's financial statements.

For the remuneration of the auditors, the Audit Committee deemed it appropriate to propose that the auditors' remuneration be fixed at THB 2,570,000, an increase of 9.36 percent compared with the previous year is due to wider scope of work on the Company's business in Myanmar.

The above nominated auditors were independent and did not have any relationship or interest with or in the Company or subsidiary or associated company or any of its executives, major shareholders or their affiliates.

The auditors of the Company and some subsidiary/associated companies were not from the same accounting firm because the subsidiary/associated company hire their own accounting firm since starting the business, and such accounting firm provided services effectively and timely. In addition, the audit professional fee was not high. The Board of Directors would monitor to ensure that the financial statements be prepared in time.

The table of comparison of auditors' remuneration were as detailed in agenda 6 of the Invitation to the Meeting...

The Chairman opened for shareholders to ask questions. As there was no question, the Chairman asked the Company Secretary to proceed voting procedures.

The Company Secretary asked the Meeting to vote and clarified that to approve this agenda, majority votes of shareholders attending the meeting and cast their votes shall be required.

The Meeting unanimously approved the appointment of the auditors for 2021 fiscal year, and determining the auditors' remuneration, as proposed with the vote result as follows.

Approved	566,451,319	votes;	representing	100.0000 %
Disapproved	0	votes;	representing	0.0000%
Abstain	135,200	votes;	representing	-

Voided Card 0 votes; representing 0.0000 %

Agenda 7 To Consider other business (if any)

The Chairman stated that the Meeting had already considered and voted and acknowledged the matters proposed. Next, the Company would answer questions or report comments received relating to agenda 2, 3 and 5.

Mr. Suvij Suvaruchiphorn, the shareholder, sent 3 questions to the Company in advance. The first question was "With the steep price increase of major raw materials in recent months, how TCCC cope with the COG in AD 2021 vis-à-vis current selling prices which are not liberated by Ministry of Commerce yet?"

The Chairman answered that it was true that the price of raw materials increased throughout the world and the Ministry of Commence, by the Department of Internal Trade, asked for cooperation of the Company to control the price. Because of Corona virus, it affected purchasing power of Thais. The Company has a duty to be responsible for the society and cooperate with the governmental sector as much as possible while we have to give back the profit to shareholders for their support and trust as always. The Company also faced the difficulty not more or less than the player in this industry. But the Company is different from the other companies that the Company could give a full cooperation to the governmental sector. The Company tried to keep improving effectiveness of production process and reducing the cost which causes profit to fulfill the requirement of the shareholders. If the Company did not cooperate with the government or response to the shareholders requirement, he viewed that it may not maintain a sustainable operation. Therefore, the Company shall try hard to improve our performance.

The second question was "What are the adverse effects of Myanmar's coup upon TCCC Myanmar Company Limited (TCCCM)'s strategic plans for AD 2021 and coming years, and how can we cope them?"

The Chairman answered that TCCCM was affected to some extent by the uprising. Its factory had to temporarily be closed sometimes. In the recent weeks, it could not operate. The Company kept monitoring and tackling on a day-to-day basic. However, TCCCM gave the most important on safety of its employees. Furthermore, its factory located at Tiwala Industrial Estate which was founded by the cooperation between Japan and Myanmar and was the safer place when compared with the other places. At present, TCCCM has been less affected that in other region. However, the Company had to consider thorough about further measures. Preliminarily, there was no problem beyond our ability to manage. But in the future, he could not inform in this meeting for acknowledgment due to uncertain policy of the government. The fact that could be shared in this meeting was that Myanmar is a high impact market of the Company in the long run for 10 - 20 years. The Company shall keep TCCCM operating while realizing that safety of its employees comes first and tried to run a smooth operation and administration of TCCCM.

The last question was "In the long history of TCCC in Thailand, TCCC has helped Thai farmers in the advancements of farming technologies, what are the current and future techniques that TCCC is offering to them vis-à-vis drought threats every year?"

The Chairman answered, since the crisis of COVID-19 occurred, the Company adjusted its strategy of the fieldwork and arrangement of many activities, for instance, CSR and broadcasting of agricultural information through social network – Facebook and Youtube. The documentaries was held every week and covered a board content. If the shareholders had an opportunity, he invited the shareholders to watch the documentaries. At present, the documentaries have 15 million reached and it were useful and effective. He hoped that such activities extend further in the future. These activities received cooperation of academic institutes such as Kasetsart University and others. The Company shall keep creating CSR activities contributed to the society further.



Mr. Prasert Pakairungthong asked whether the Company had provided any measures to deal with the free float of the Company at the rate of 7.56% which was less than 15% and was not complied with the regulation of the Stock Exchange of Thailand?

The Chairman answered that at present the Company had free float at the rate of 7.5% which was not complied with the regulation of the Stock Market of Thailand. The Board of the Directors and managements could not proceed any further, but would try the best to solve the problem.

There was no further questions or other matters proposed for consideration.

The Chairman thanked the Meeting and declared the Meeting be ended at 11.32 hours.

(Mr. Yoshihiro Tamura) Chairman of the Meeting





The Board of Director's Annual Report of year 2021

Please scan QR Code to see the Annual Report of year 2021





DOCUMENTS OR EVIDENCES CERTIFYING THE IDENTITY OF THE SHAREHOLDER OF PROXY ATTENDING THE MEETING

In order for the shareholders meeting of Company to be transparent, fair and beneficial to shareholders, the Company considers it appropriate to inspect the documents or evidence showing an identity of the shareholder or a representative of the shareholder entitled to attend the meeting. This will also be applied in the future. However, since some shareholders may not be familiar with this, the Company reserves the right to waive any of these requirements for some of the shareholders on a case by case basis as the Company considers appropriate.

1. Documents required for submission by shareholders before attending the shareholders, meeting.

1.1 Natural person

1.1.1 Thai Nationality

- identification card of the shareholder (personal I.D. or identification card of government officer or identification card of state enterprise official or driving license), provided that the shareholder has changed the name or family name, the evidence of the name change must also be presented; or
- (b) in case of proxy, a copy of identification card of the shareholder and identification card or passport (in case of a foreigner) of the proxy.

1.1.2 Non-Thai nationality

- (a) passport of the shareholder, or
- (b) in case of proxy, a copy of passport of the shareholder and identification card or passport (in case of a foreigner) of the proxy.

1.2 Juristic person

1.2.1 Juristic person registered in Thailand

- (a) corporate affidavit, issued within 90 days by the Ministry of Commerce; and
- (b) identification card or passport (in case of a foreigner) of the authorized director(s) who sign(s) the proxy form including identification card or passport (in case of a foreigner) of the proxy.

1.2.2 Juristic person registered outside of Thailand

- (a) corporate affidavit, issued within 90 days by the competent authority in the relevant country; and
- (b) identification card or passport (in case of a foreigner) of the authorized director(s) who sign(s) the proxy form including identification card or passport (in case of a foreigner) of the proxy.

A copy of the documents must be certified true copy. In case of any documents or evidence produced or executed outside of Thailand, such documents or evidence should be notarized by a notarized by a notary public.

For original documents prepared in any language, other than the English language, an English translation is needed and must be submitted together with other required documents, provided that the juristic person's shareholder or authorized representative must also certify that translation as a true and correct one.

2. Proxy

The Company has delivered a proxy form, type A, B and C, as prescribed by the Department of Business Development, Ministry of Commerce, to the shareholders together with the notice for convening the 2022 Annual General Meeting of Shareholders No. 50 ("the AGM No.50"). If any shareholder does not wish to attend the AGM No. 50 in person, he or she may grant proxy to any person to attend and vote on his or her behalf at the AGM No. 50. The proxy instrument must show the proxy holders' name and other required information.

Alternatively, if the shareholder is unable to attend the AGM No. 50, he or she may appoint the Company's independent directors as followed.

- 1. Mr. Suvat Suebsantikul
- 2. Mr. Opas Sripornkijkachorn
- 3. Mr. Kasemsak Masayavanich

as his or her proxy to attend and vote on his or her behalf at the AGM No. 50. The shareholder must send the completed proxy form showing all the required information, together with a certified copy of the proxy holder's I.D. card, to the Company at Room 801-806, 809-810, 8th Floor, Mitrtown Office Tower No. 944 Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330 by 24 March 2022. The Company reserves its right to accept only the completed proxy forms which are received before the time at which AGM No. 50 begins.

In granting proxy, the shareholder must affix duty stamps of Baht 20 to the completed proxy form and write down the specific date of submission on the duty stamps so that the proxy instrument will be valid and binding according to law.

3. Attendance registration

A shareholder or a proxy may register and submit the required documents of evidence for inspection at the meeting from 08.00 hours of 25 March 2022 at the Banyan Ballroom, 10th Floor, Banyan Tree Bangkok Hotel, 21/100 South Sathorn Rd., Thungmahamek, Sathorn, Bangkok.



Articles of Association concerning the Shareholders, Meeting and Voting Procedures

1. Convening of Meeting

Chapter 5 Clause 29

An Annual General Meeting of Shareholders shall be convened by the Board of Directors within four months from the last day of the Company's fiscal period.

Meeting of shareholders other than those stated above shall be called Extraordinary Meetings. The Board of Directors may convene an Extraordinary meeting whenever it thinks fit, or when a letter, subscribed to by shareholders holding an aggregate number of not less than one-fifth of the total number of shares issued, or which is subscribed to by at least 25 shareholders holding an aggregate number of not less than one-tenth of the total number of shares issued, was sent to request the meeting by clearly specifying their reasons and purposes for requesting the Board of Directors to convene Extraordinary Meeting of Shareholders. In such a case, the Board of Directors shall convene a meeting within 1 month from the date of its receipt of the letter from the shareholders.

Chapter 5 Clause 30

In summoning a meeting of shareholders, the Board of Directors shall arrange for the Notice calling for the meeting which specifies the location, date, time and items of agenda and matters to be tabled therein together with reasonable details, to be sent to shareholders at least 7 days prior to the date of the meeting and to publish the Notice of the Meeting in a newspaper for at least 3 consecutive days before the date of the meeting. The Board of Directors so assigned by it shall determine the date, time and place of the Meeting of Shareholders.

2. Proxy

Chapter 5 Clause 31

Shareholders may appoint proxies to attend the meeting and vote on their behalf at any meeting of shareholders. The Deed of Proxy, however, shall be dated and signed by the shareholders who is granting such proxy and executed in the form as prescribed by the Registrar. Before entering the meeting, the proxy holder shall submit this Deed of Proxy to the Chairman of the Board of Directors or a person who designated by the Chairman at the place of the meeting.

3. Quorum

Chapter 5 Clause 32

A quorum for a meeting of shareholders shall be formed by at least 25 shareholders attending the meeting either in person or by proxy (if any), or by no less than half of the total number of shareholders (whichever is less), with an aggregate number of shares of no less than one-third of the total number of issued shares.

At a meeting of shareholders, if an hour should have lapsed after the time fixed for the meeting and the quorum as prescribed above is not present, then in the case of a meeting called at the request of shareholders, if shall be cancelled forthwith. However, if such a meeting has not been called for by shareholders, the Board of Directors shall re-schedule a new meeting and a Notice to shareholders shall be sent out at least 7 days before the date of the meeting. A quorum is not, however, required for this latter meeting.

4. Meeting Procedures

Chapter 5 Clause 34

Businesses to be considered by the annual general meeting are as follows:

- (1) consideration of the Board of Directors' report over its performance during the past year.
- (2) consideration and authorization of the balance sheets.
- (3) consideration over appropriation of profits.
- (4) appointment of new Board of Directors.
- (5) appointment of the Auditor.
- (6) other businesses.

The Board of Directors that hold the post before the annual general meetings shall propose lists of new Board of Directors according to Article 34(4).

Chapter 5 Clause 35

At a meeting of the shareholders, Chairman of the Board of Directors will become Chairman of the Shareholders' Meeting. In the event the Board Chairman is absent or unable to perform his/her duties, the Vice Chairman, if available, shall take the chair. If there is no such Vice Chairman available, or there is one but he/she is unable to perform such duties, then shareholders present at the meeting shall elect on shareholders as the presiding chairman.

5. Voting Procedures

Chapter 5 Clause 33

For voting purpose, a resolution of the Meeting of Shareholders is required to carry the following votes:

(1) In normal circumstances, majority votes of shareholders attending the meeting and who are entitled to vote. In the case of equal vote, the presiding chairman shall be entitled to cast a deciding vote.



- (2) In the following circumstances, a resolution shall be passed by no less than three-fourths of the total votes of all shareholders attending the meeting and who are entitled to vote:
 - (a) alteration to Memorandum or Articles of Association.
 - (b) increase or decrease of share capital.
 - issuance of share certificate other than fully paid up ordinary share.
 - (d) transfer of assignment of any business, or entrust of management or entering into joint management of any business with any other party.
 - (e) commencement of a new business or change of important business line.
 - (f) amalgamation, mergers, dissolution or extension of the Company's operations or making other important changes in the organization or corporate status of the Company.
- (3) In case the Company or its subsidiary make a decision to enter into any connected transaction or acquisition or disposition of the assets of the Company or its subsidiary as specified by the Notification of the Stock Exchange of Thailand regulating listed companies, connected transaction or acquisition or disposition of assets, as the case maybe, the Company shall comply with the rules and procedures stipulated by such Notifications.

Chapter 5 Clause 36

To make final decisions of the meeting or to pass the shareholders, meeting resolution, one share is entitled to one vote in any voting methods used. In the case of equal votes, the presiding chairman, even though he/she is not a shareholder of the Company, shall cast another deciding vote. A shareholder with any vested interest on any matter, however, shall have no right to vote on that particular matter except in the case of voting for election of directors where the said objection does not apply.

Chapter 7 Clause 48

Rules or any of Shareholders' Meeting resolution concerning the Board of Director's Remuneration in all forms must be passed by not less than two/third of the total voters present at such meeting.

6. Appointment of Directors

Chapter 4 Clause 13

The Company's Board of Directors shall consist of at least 7 directors and at least half of which must have residence in the Kingdom. At least one-third of the total number of directors, but not less than 3 directors, must be independent directors. The independent directors shall at least have the qualifications in accordance with the criteria or requirements under the law on securities and exchange.



Chapter 4 Clause 14

In voting of directors appointment, the following rules and procedures apply:

- (1) Each shareholder shall have votes equal to the number of shares held multiplied by number of Directors to be elected.
- (2) Each shareholder may exercise all the votes he has under (1) to elect one or several persons as directors. In the event of electing several persons as directors, he may allot his votes to any such person at any number.
- (3) Persons who gain the highest vote and the following order, equal to the number of directors to be appointed, shall be the Company's directors. If the number of the following orders of the same vote exceeding the number of directors to be appointed then the Chairman shall a casting vote.

Chapter 4 Clause 15

At each Annual General Meeting, all members of the Board of Directors shall vacate their office and the meeting shall vote for the new members of the Board of Directors according to Article 13 and 14. The Director retired on term under Article 15 may be re-elected. However, the former Board of Directors shall remain in office to carry on the business of the Company only as necessary until the new Board of Directors assumes office.



Director's Voting method

Under Article 14 of the Company's Articles of Association stipulates the election of the Company's directors by cumulative voting method.

Such method is in accordance with the Public Limited Companies Act B.E. 2535 (1992) and Good Corporate Governance Principles. In addition, it is the method described under the AGM's quality assessment project supervised by the Thai Investors Association.

To elect the directors by using cumulative voting method, each shareholder will have the votes equal to the number of shares held by that shareholder multiplied by the number of directors to be appointed in that year. Each shareholder may exercise all his or her votes to any one candidate. However, if the shareholder wishes to choose more than one candidates, the shareholder may allocate the votes among those candidates at the number of votes the shareholder considers appropriate.

In order for the shareholders to have a better understanding, here is an example. A shareholder holds 100 shares. The votes of that shareholder will be calculated by 100 shares multiplied by 9 which are the number of directors to be appointed this year. As a result, that shareholder will have 900 votes. To exercise the votes, that shareholder may exercise all 900 votes to choose any one candidate. However, if you wish to choose more than one candidates or to choose 9 candidates, you may allocate 900 votes in any number to those candidates. For example, if you would like to give one candidate more votes than the other candidates, you may vote for such candidate 500 votes and the remaining 400 votes may be allocated among other eight candidates or any number of candidates whom you wish to choose. However, the total votes exercised by you to elect 9 directors must not be more than 900 votes.

To cast the votes, please write down the number of votes that you would like to cast for each candidate in the voting card. The name of the candidates one by one will be proposed. If you do not want to choose any particular candidate, please put a "dash" in the voting card for that particular candidate. The voting card would be collected from you after all candidates are proposed to the shareholders. All voting cards will be collected for vote counting for each candidate.

For the custodians, and proxy holders, whose proxy forms do not specify the number of votes to be casted in this agenda, please kindly complete the voting cards to specify the votes for the candidates whom you wish to choose. Please note that the proxy form provides that the proxy holder may consider and exercise the votes in the manner the proxy holder considers appropriate if the intended vote is not specified or such intended vote is unclear, or if the Meeting has considered and required the voting in a matter other than that specified in the proxy form which also includes the change or the adding of any fact.





Profile of the candidates to be elected as directors

<u>No.1</u>

Name : Mr. Yuji Yuasa

Proposed Position : Director

Age : 56 Years old

Education : Faculty of Engineering, Osaka University

Director Training : None

Experiences :

2016 - 2018 - General Manager, Infrastructure & Environment Business Division,

Environmental Infrastructure Department, Sojitz Corporation

2018 - 2020 - Vice COO, Energy & Social Infrastructure Division

General Manager, Planning & Administration Office,

Energy & Social Infrastructure Division, Sojitz Corporation

2020 - 2021 - Vice COO, Retail & Lifestyle Business Division

General Manager, Planning & Administration Office,

Retail & Lifestyle Business Division, Sojitz Corporation

2021 – Present - Vice COO, Consumer Industry & Agriculture Business Division

General Manager, Planning & Administration Office, Consumer Industry &

Agriculture Business Division, Sojitz Corporation

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 2 Companies

1. Director of SOJITZ BUILDING MATERIALS CORPORATION

2. Representative Director of Sojitz Morinomirai Corporation

Directorship or Executive in other business which may cause conflict of interest:

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None
First time appointed as the director : None
Number of year holding the position as the director : None

The Board of Directors meeting attendance in 2021 : None



<u>No.2</u>

Name : Mr. Takahiro Yamashita

Proposed Position : Director

Age : 50 Years old

Education : Faculty of Law, Doshisha University

Director Training : None

Experiences :

2010 - 2014 - Manager, Fertilizer section, Agribusiness Department, Sojitz Corporation

2014 - 2016 - General Manager, Grain & Feed Material Department, Sojitz Corporation

2016 - 2020 - General Manager, Grain & Agribusiness Department, Sojitz Corporation

2021 - Deputy COO, Foods & Agriculture Business Division, Sojitz Corporation

2021- Present - Chief Executive Officer and President, Thai Central Chemical PLC

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 4 Companies

1. Board Chairman of MC Agro-Chemicals Co., Ltd.

2. Board Chairman of N.I.M. Co., Ltd.

3. Director of Central Pacific (Thailand) Co., Ltd.

4. Board Chairman of TCCC Myanmar Limited

Directorship or Executive in other business which may cause conflict of interest:

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 26 March 2021

Number of year holding the position as the director : 1 Year

The Board of Directors meeting attendance in 2021 : 4 of 4 Meetings



No.3

Name : Mr. Takayuki Tohei

Proposed position : Director

Age : 50 Years old



Education : Bachelor of Law's Degree in Political Science

from Keio University

Director Training :

2019 - CFO Professional Development Program 5/2019, Thai Listed Companies

Association (TLCA)

2020 - CFO Orientation course, The Stock Exchange of Thailand (SET)

Experiences :

2004 - 2009 - General Manager of Finance & Accounting Dept. Sojitz (China) Co., Ltd.

2009 - 2012 - Deputy Manager of Corporate Planning Dept., Sojitz Corporation

2012 - 2015 - Manager of Secretariat Dept., Sojitz Corporation

2015 - 2017 - Manager of Human Resources & General Affairs Dept., Sojitz Corporation

2017 - 2018 - General Manager of Human Resources & General Affairs Dept.,

Sojitz Corporation

2018 - 2019 - Assistant General Manager of General Accounting Dept., Sojitz Corporation

2019 – Present - Chief Financial Officer & Executive Vice President, Thai Central Chemical PCL.

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 2 Companies

1. Director, MC Agro-Chemicals Co., Ltd.

2. Director, Central Pacific (Thailand) Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest: None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 28 March 2019

Number of year holding the position as the director : 3 Year

The Board of Directors meeting attendance in 2021 : 5 of 5 Meetings



No.4

Name : Mr. Takuji Nakagawa

Proposed Position : Director

Age : 47 Years old

Education : Faculty of Engineering, Kyoto University

Director Training : None

Experiences :

2009 - 2010 - Assistant Vice President, Atlas Fertilizer Corporation

2010 - 2013 - Executive Officer, Thai Central Chemical Public Company Limited

Director, Central Pacific (Thailand), MC Plastics Co., Ltd., MC Solvent Co., Ltd.,

MC Industrial Chemicals Co., Ltd., MC Agro Chemical Co., Ltd. and

N I M Co., Ltd.

2013 - 2017 - Director & Executive Vice President, Atlas Fertilizer Corporation

2017 - 2019 - Manager of AgriBusiness Section, Grain & AgriBusiness Dept, Sojitz Corporation

2019 - 2022 - Manager of Fertilizer Promotion Section, AgriBusiness Dept, Sojitz Corporation

2022 - Present - Deputy General Manager, AgriBusiness Dept, Sojitz Corporation

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : None

Directorship or Executive in other business which may cause conflict of interest: None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : None

Number of year holding the position as the director : None

The Board of Directors meeting attendance in 2021 : None

<u>No 5</u>.

Name Mr. Ek-Rit Boonpiti

Proposed position : Director

60 Years old Age



Education - Bachelor Degree, Business (Transport Economics),

Royal Melbourne Institute of Technology (RMIT), Australia

- Master Degree, MS Marketing, Thammasat University

Director Training Directors Accreditation Program (DAP), 66/2007

Thai Institute of Director Association (IOD)

Experiences

1996 - Present Managing Director, Metro Resources PCL

1999 - Present Executive Director, MC Broker Company Limited.

2004 - Present Executive Director and Managing Partner, Crystal Jade Culinary Concept Holding

(Thailand) Company Limited.

Executive Director, Member of the Executive Committee and Member of the Risk 2005 - Present

Management Committee, Bangkok Post Public Company Limited.

2012 - Present Advisor to President, Thai Central Chemical CPL.

2014 - Present Executive Director, Post International Media Co., Ltd.

2015 - Present Executive Director, Flash News Co., Ltd. 2015 - Present Executive Director, Post Holding Co., Ltd. 2015 - Present Executive Director, Post New Media Co., Ltd.

Executive Director, Post TV Co., Ltd. 2015 - Present

2015 - Present Executive Director, Mushroom Group Co., Ltd. 2016 - Present Executive Director, Post – IM Plus Co., Ltd. 2016 - Present Executive Director, KIC - BKK Co., Ltd.

Directorship or Executive in other listed company

1 Company 1. Executive Director, Member of the Executive Committee and Member of the Risk Management Committee,

Bangkok Post Public Company Limited.

Directorship or Executive in other business which is not a listed company 11 Companies

7. Executive Director, Post New Media Co., Ltd. 1. Managing Director, Metro Resources PCL

2. Executive Director, MC Broker Company Limited. 8. Executive Director, Post TV Co., Ltd.

9. Executive Director, Mushroom Group Co., Ltd. 3. Executive Director, Flash News Co., Ltd.

4. Executive Director, Post International Media Co., Ltd. 10. Executive Director, Post – IM Plus Co., Ltd.

5. Managing Director, Crystal Jade Culinary Concept Holding (Thailand) Co., Ltd.

6. Executive Director, Post Holding Co., Ltd. 11. Executive Director, KIC – BKK Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest : None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 211,085 / 211,085

Family relation with other executive None

First time appointed as the director : 24 July 2020

Number of year holding the position as the director 1 Year 9 Months

The Board of Directors meeting attendance in 2021 5 of 5 Meetings



No.6

Name : Mr. Chanand Sophonpanich

Proposed position : Director

Age : 27 Years old

Education : Bachelor of Science in Operations Research,

Columbia University, New York, NY

Master of Science in Business Analytics,

Columbia University, New York, NY

Director Training : None

Experience :

2019 - Present - Analyst - Consumer Banking

Bangkok Bank PCL

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 2 Companies

1. Director, Bangkok Apartment Co., Ltd.

2. Director, 28 Capital Ltd.

Directorship or Executive in other business which may cause conflict of interest: None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 24 July 2020

Number of year holding the position as the director : 1 Year 9 Months

The Board of Directors meeting attendance in 2021 : 5 of 5 Meetings



<u>No. 7</u>

Name : Mr. Suvat Suebsantikul

Proposed position : Independent Director

Age : 71 Years old

Address : Room 801-806, 809-810, 8th Floor,

Mitrtown Office Tower,

944 Rama 4 Road, Wangmai, Pathumwan, Bangkok

10330

Educational : Bachelor Degree of Economics from Aligarh Muslim University, India

Director Training

2016 - Director Certificate Program (DCP), 227/2016,

Thai Institute of Director Association (IOD)

- Board Matters and Trends (BMT), 3/2017,

Thai Institute of Director Association (IOD)

2021 - Director Leadership Certification Program (DLCP), 3/2021,

Thai Institute of Director Association (IOD)

Experience :

1989 - 2011 - Vice-President (Group Treasurer) of Berli Jucker Public Co. Ltd. (BJC)

2003 - 2011 - Director of Cosma Medical Co., Ltd. (BJC's subsidiary)

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : None

Directorship or Executive in other business which may cause conflict of interest : None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 20 June 2012

Number of year holding the position as the director : 9 Years 9 Months

The Board of Directors meeting attendance in 2021 : 5 of 5 meetings

The Audit Committee meeting attendance in 2021 : 5 of 5 meetings

Special interests related to the agendas of this AGM

- Having special interests in agenda 6, To consider and elect directors in place of the directors retiring by rotation. Other than mentioned, not having special interest in other agendas.

Having any kind of the following interests in the Company / Parent Company / Subsidiary / Associated or Entity which may have any conflict of interest at present or during the past 2 years

- Being a director participating in administration, employee, labor or consultant with monthly salary : None

- Being a professional service provider such as auditor or legal consultant : None

- Having significant relationship that may affect the independence such as

selling or buying raw materials, products, services, or borrowing, or lending, etc.



No.8

Name : Mr. Opas Sripornkijkachorn

Proposed position : Independent Director

Age : 53 Years old

Address : Room 801-806, 809-810, 8th Floor,

Mitrtown Office Tower, 944 Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330

Education : - Bachelor Degree in Accounting (with 2nd class honor)

from Chiang Mai University

Master Degree in Business Economics from NIDA
Certified Public Accounting (CPA) Thailand
Certification in Control Self-Assessment (CCSA)

- Certified Internal Auditor (CIA)

- Certified Financial Services Auditor (CFSA)

Director Training

2010 - Director Certification Program (DCP), class 198/2014,

Thai Institute of Directors Association (IOD)

2011 - Audit Committee Program, Thai Institute Directors Association (IOD)

Advanced Audit Committee Programs, Thai Institute Directors Association (IOD)
 Ethical Leadership Program (ELP) 4/2016, Thai Institute Directors Association (IOD)
 Board Matters and Trends (BMT) 3/2017, Thai Institute Directors Association (IOD)
 Board that make a difference (BMD) 8/2018, Thai Institute Directors Association (IOD)

2019 - DCP Series: 4/2019 - How to Develop a Winning Digital Strategy, IOD

2019 - Chairman Forum 2019 - Successful Corporate Culture Change from Policy to

Practices, IOD

2019 - Audit Committee Forum 2019 - Strategic Audit Committee: Beyond Figure and

Compliance, IOD

2021 - Director Leadership Certification Program (DLCP) 3/2021, IOD

Experiences

2006 - Present - Director of MIDAS Audit and Advisory Co., Ltd.

2013 - 2014 - Partner of BDO Ltd.

2014 - 2015 - Senior Partner of Thai Info Ltd.

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 1 Company

1. Director of MIDAS Audit and Advisory Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest : None

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 14 August 2009

Number of year holding the position as the director : 12 Years 7 Months

The Board of Directors meeting attendance in 2021 : 5 of 5 meetings

The Audit Committee meeting attendance in 2021 : 5 of 5 meetings

Special interests related to the agendas of this AGM

- Having special interests in agenda 6, To consider and elect directors in place of the directors retiring by rotation. Other than mentioned, not having special interest in other agendas.

Having any kind of the following interests in the Company / Parent Company / Subsidiary / Associated or Entity which may have any conflict of interest at present or during the past 2 years

- Being a director participating in administration, employee, labor or consultant with monthly salary: None

- Being a professional service provider such as auditor or legal consultant : None

- Having significant relationship that may affect the independence : None



No.9

Name : Mr. Kasemsak Masayavanich

Proposed position : Independent Director

Age : 71 Years old

Address : Room 801-806, 809-810, 8th Floor,

Mitrtown Office Tower,

944 Rama 4 Road, Wangmai, Pathumwan, Bangkok

10330

Education : Bachelor Degree of Mechanical Engineering

from Nippon Institute of Technology

Training :

- Advanced Management Development Program 2/2535 Thammasart University

Director Training

2010 - Financial Statements for Directors, Class 10/2010, Thai Institute of Directors

Association (IOD)

2011 - Director Certificate Program (DCP), Class 141/2011, Thai Institute of Directors

Association (IOD)

Experiences :

1977 - 1994 - Manager of Toyota Motor (Thailand) Co., Ltd. 1994 - 2000 - Director of I & C Development (Thailand) Co., Ltd.

2000 - Present - Managing Director of J.N.R. Co., Ltd.

- Managing Director of K.A.T International (Thailand) Co., Ltd.

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 2 Companies

1. Managing Director of J.N.R. Co., Ltd.

2. Managing Director of K.A.T International (Thailand) Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest:

Shareholding in the Company as of 1 January 2021 and 31 December 2021 : None, None

Family relation with other executive : None

First time appointed as the director : 16 August 2010

Number of year holding the position as the director : 11 Years 7 Months

The Board of Directors meeting attendance in 2021 : 5 of 5 meetings

The Audit Committee meeting attendance in 2021 : 5 of 5 meetings

Special interests related to the agendas of this AGM

- Having special interests in agenda 6, To consider and elect directors in place of the directors retiring by rotation. Other than mentioned, not having special interest in other agendas.

Having any kind of the following interests in the Company / Parent Company / Subsidiary / Associated or Entity which may have any conflict of interest at present or during the past 2 years

- Being a director participating in administration, employee, labor or consultant with monthly salary : None

- Being a professional service provider such as auditor or legal consultant : None

- Having significant relationship that may affect the independence such as selling or buying raw materials, products, services, or borrowing, or lending

selling or buying raw materials, products, services, or borrowing, or lending, etc.

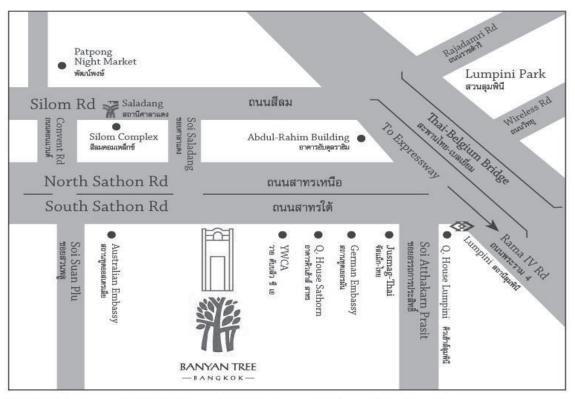


<u>Definition of Independent Director</u>

The Company's definition of an independent director is complied with the qualifications set forth in Public Company Act B.E. 2535 (1992) (and amendments), the Securities and Exchange Act B.E. 2535 (1992) (and amendments), the criteria under the Announcement of the Securities and Exchange Commission, the Announcement of Capital Market Supervisory Board No. Tor.Jor. 39/2559, and other relevant of Announcements of the Stock Exchange of Thailand, which is equal to the minimum requirement set by the said authorities



Map of the place of the 2022 AGM No. 50 Banyan Ball Room 10th Fl. Banyan Tree Bangkok 21/100 South Sathon Rd., Thung Maha Mek, Sathon, Bangkok



^{*}BTS Saladang & MRT Lumpini: 5 mins walk from the hotel.



Form of Proxy, Form A. (General Form) Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

	Date Month	Year
(1) I/We		nationality,
residing/located at No.	, R	load, Tambol/Kwaeng,
Amphur/Khet, Prov	vince	, Postal Code
(2) being a shareholder of Thai Cent	tral Chemical Public	Company Limited, holding
shares in total which are entitled to	cast	votes as follows:
		entitled to cast votes
and		
preferred shares: share	es in total which are	entitled to cast votes,
(3) I/We wish to appoint		
(1)	age year	s, residing/located at No,
Road, Tambol/Kwa	eng, A	mphur/Khet,
Province , Postal Code	e, or	•
(2)	age_year	s, residing/located at No,
Road, Tambol/Kwa	eng , A	mphur/Khet,
Province, Postal Code		
(3)		
Road, Tambol/Kwae		mphur/Khet,
Province, Postal Code		1 1 10 11 2022 1 1 0
any one of them as my/our proxy to attend		_
Meeting No. 50 to be held on 25 March		
Banyan Tree Bangkok Hotel, 21/100 South		mahamek, Sathorn, Bangkok or s
other date, time and place as may be adjour		1 2 1 11 1 1
Any acts or performance caused by my/our acts and performance in all respects	by the proxy at the	above meeting shall be deemed
my/our acts and performance in an respects	а	
	S.	
		Grantor
	Signed	Grantor
	Signed	Grantor (
	Signed	
	Signed)
	SignedSigned	Grantee
	Signed Signed Signed	Grantee
	Signed Signed Signed	Grantee Grantee





Form of Proxy, Form B.

(Form Specifying Various Particulars for Authorisation Containing Clear and Concise Details) Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

	Made at	
	Date Month	Year
(1) I/We		nationality,
residing/located at No.	, Road,	Tambol/Kwaeng,
Amphur/Khet	, Province	, Postal Code
shares in total which are endered shares: and preferred shares:	Thai Central Chemical Public Conntitled to castvotes as follows shares in total which are entitional shares in total which are entitional control of the control of th	ows: led to castvotes;
(3) I/We wish to appoint		
	D 1 7	
residing/located at No.		
Amphur/Khet,	Province , Postal	Code, or
(2)		age years,
residing/located at No.		
Amphur/Khet,]		
residing/located at No.		
Amphur/Khet,	Province , Postal	Code
any one of them as my/our proxy Meeting of Shareholders No. 50 t 10 th Floor, Banyan Tree Bangko Bangkok or such other date, time a	o be held on 25 March 2022 at 1 ok Hotel, 21/100 South Sathorn	0.00 hours at Banyan Ballroom,
(4) I/We authorize my/our	proxy to cast the votes on my/our	behalf at the above meeting in
the following manners:		
· ·	acknowledge the Company's 2021 Board of Directors [,] Annual Repo	•
	s entitled to cast the votes on my/o	
	nust cast the votes in accordance	
\Box Approve		☐ Abstain





Agenda no. 2 To consider and approve financial statements of the Company for financial year ending 31 December 2021		
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.		
(b) The proxy must cast the votes in accordance with the following instructions:		
☐ Approve ☐ Disapprove ☐ Abstain		
Agenda no. 3 To consider and approve the appropriation of profit and distribution of dividend derived from the operating results for the year ending 31 December 2021		
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion		
\Box (b) The proxy must cast the votes in accordance with the following instructions:		
☐ Approve ☐ Disapprove ☐ Abstain		
Agenda no. 4 To consider and elect directors in place of the directors retiring by rotation		
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion		
\Box (b) The proxy must cast the votes in accordance with the following instructions:		
☐ Appointment of the whole board of directors		
☐ Approve ☐ Disapprove ☐ Abstain		
☐ Appointment of each director as follows:		
Name of Director : Mr. Suvat Suebsantikul		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director : Mr. Opas Sripornkijkachorn		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director : Mr. Kasemsak Masayavanich		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director : Mr. Yuji Yuasa		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director : Mr. Takahiro Yamashita		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director: Mr. Takayuki Tohei		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director: Mr. Ek-Rit Boonpiti		
☐ Approve ☐ Disapprove ☐ Abstain		
Name of Director : Mr. Takuji Nakagawa		
\square Approve \square Disapprove \square Abstain		
Name of Director: Mr. Chanand Sophonpanich		
☐ Approve ☐ Disapprove ☐ Abstain		

Name of Director : Approve Disapprove D Abstain
 □ Agenda no. 5 To consider and determine directors, remuneration □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following instructions: □ Approve □ Disapprove □ Abstain
 □ Agenda no. 6 To consider and appoint the auditors for 2022 fiscal year and the determination of their remuneration □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following instructions: □ Approve □ Disapprove □ Abstain
 □ Agenda no. 7 To consider other business (if any) □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following instructions: □ Approve □ Disapprove □ Abstain
(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.
(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion. Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.
Signed Grantor
Signed Grantee
Signed Grantee
Signed Grantee



Remarks

- 1. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 2. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 3. In case there are more agendas to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B.





Attachment to Proxy Form B.

A proxy is granted by a shareholder of Thai Central Chemical Public Company Limited.

For the 2022 Annual General Meeting of Shareholders No. 50 to be held on 25 March 2022 at 10.00 hours, at Banyan Ballroom, 10th Floor, Banyan Tree Bangkok Hotel, 21/100 South Sathorn Rd., Thungmahamek, Sathorn, Bangkok or such other date, time and place as may be adjourned.

Agenda no. re:					
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretic					
\Box (b) The proxy must cast the votes in accordance with the following instructions:					
\square Approve \square Disapprove \square Abstain					
A 1					
Agenda no. re:					
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.					
(b) The proxy must cast the votes in accordance with the following instructions:					
☐ Approve ☐ Disapprove ☐ Abstain					
Agenda no. re:					
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.					
\Box (b) The proxy must cast the votes in accordance with the following instructions:					
\square Approve \square Disapprove \square Abstain					
A condo no					
Agenda no. re:					
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.					
 □ (b) The proxy must cast the votes in accordance with the following instructions: □ Approve □ Disapprove □ Abstain 					
□ Approve □ Disapprove □ Aostani					
Agenda nore:					
\Box (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.					
\Box (b) The proxy must cast the votes in accordance with the following instructions:					
\square Approve \square Disapprove \square Abstain					
Agenda no re: Appointment of directors (Continued)					
Name of Director					
☐ Approve ☐ Disapprove ☐ Abstain					
Name of District					
Name of Director Disapprove Abstain					
□ Approve □ Disapprove □ Austain					
Name of Director					
\square Approve \square Disapprove \square Abstain					





Name of Director			
			Abstain
Name of Director	 		
			Abstain
Name of Director			
Approve			Abstain
**			
Name of Director			
Approve	Disapprove	Ш	Abstain
Name of Director	 		
			Abstain
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A nnrovo	Disapprove	\Box	Abstain
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Name of Director	 		
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Approve	Disapprove		Abstain
Name of Director			
Approve		\Box	Abstain
			110011111
Name of Director	 		
Approve	Disapprove		Abstain





Form of Proxy, Form C.

(This form is used only if the shareholder is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.)

Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

		Made at		
		Date	Month	Year
	, Prov			
being a shareh	as the custodian forolder of Thai Central Chemi are entitled to castvor	cal Public (Company Limited, holdi	ng shares
ord and	inary shares: share	es in total w	which are entitled to cast	votes;
pre	ferred shares: share	es in total w	which are entitled to cast	votes,
(2) We	wish to appoint			
(1)				ageyears,
	d at No.			
, Amphur/Khet	, P	rovince	, Postal Co	ode, or
(2)				ageyears,
	d at No			
, Amphur/Khet	, P	rovince	, Postal Co	ode, or
(3)				age vears,
	d at No.			
	, P			
Meeting of Sh Banyan Tree	em as our proxy to attend areholders No. 50 on 25 Mar Bangkok Hotel, 21/100 Sou e, time and place as may be a	rch 2022 at th Sathorn	10.00 hours at Banyan I	Ballroom, 10 th Floor,
	authorize our proxy to atten	d the meet	ing and cast the votes on	our behalf in the
following man		atina alaas	a hald breva is smarts 1 to	the marry
	The voting right in all the vo	·	•	•
	The voting right in part of the follows:	ne voting sl	nares neid by us is grant	ea to the proxy as
	Ordinary shares: share	res in total,	which are entitled to car	stvotes; and
	Preferred shares:share	res in total,	which are entitled to cas	stvotes,



Total: votes



(4) We authorize our proxy to cast the votes on our behalf at the above meeting in the following manner:				
 □ Agenda no. 1 To acknowledge the Company's 2021 Operational Performance and the Board of Directors' Annual Report □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following □ Approve withvotes □ Disapprove withvotes □ Abstain withvotes 				
 □ Agenda no. 2 To consider and approve financial statements of the Company for financial year ending 31 December 2021 □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following □ Approve with votes □ Disapprove with votes □ Abstain with votes 				
 □ Agenda no. 3 To consider and approve the appropriation of profit and distribution of dividend derived from the operating results for the year ending 31 December 2021 □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following □ Approve withvotes □ Disapprove withvotes □ Abstain withvotes 				
 □ Agenda no. 4 To consider and elect directors in place of the directors retiring by rotation □ Appointment of the whole board of directors □ Approve □ Disapprove □ Abstain □ Appointment of each director as follows: Name of Director: Mr. Suvat Suebsantikul □ Approve with votes □ Disapprove with votes □ Abstain with votes 				
Name of Director: Mr. Opas Sripornkijkachorn Approve with votes Disapprove with votes Abstain with votes Name of Director: Mr. Kasemsak Masayavanich Approve with votes Disapprove with votes Abstain with votes				
Name of Director : Mr. Yuji Yuasa Approve with votes Disapprove with votes Abstain with votes Name of Director : Mr. Takahiro Yamashita				
☐ Approve with votes ☐ Disapprove with votes ☐ Abstain with votes				



Name of Director : Mr. Takayuki Tohei Approve with _ votes Disapprove with _ votes Abstain with _ votes
Name of Director : Mr. Ek-Rit Boonpiti Approve with _ votes Disapprove with _ votes Abstain with _ votes
Name of Director : Mr. Takuji Nakagawa Approve with _ votes Disapprove with _ votes Abstain with _ votes
Name of Director : Mr. Chanand Sophonpanich Approve with votes Disapprove with votes Disapprove with votes
Name of Director : Approve withvotes
☐ Agenda no. 5 To consider and determine directors' remuneration ☐ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. ☐ (b) The proxy must cast the votes in accordance with the following:
☐ Approve withvotes ☐ Disapprove withvotes☐ Abstain with votes☐ Agenda no. 6 To consider and appoint the auditors for 2022 fiscal year and the determination of their remuneration
 □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following □ Approve with _votes □ Disapprove with _votes □ Abstain with _votes
 □ Agenda no. 7 To consider other business (if any) □ (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. □ (b) The proxy must cast the votes in accordance with the following □ Approve with _votes □ Disapprove with _votes □ Abstain with _votes
If the votes which the proxy casts on any agenda conflict with my/our specified

- (5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.
- (6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.





Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed	(
Signed	(Grantee
Signed	(
	(

Remarks

- 1. This Form C is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.
- 2. The necessary evidence to be enclosed with this proxy form is:
 - (1) the power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
 - (2) a certification that the authorized signatory of the proxy form is licensed to operate the custodial business.
- 3. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
- 4. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
- 5. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorization in the Attachment to Proxy Form C.





Attachment to Proxy Form C.

A proxy is granted by a shareholder of Thai Central Chemical Public Company Limited.

For the 2022 Annual General Meeting of Shareholders No. 50 to be held on 25 March 2022 at 10.00 hours at Banyan Ballroom, 10th Floor, Banyan Tree Bangkok Hotel, 21/100 South Sathorn Rd., Thungmahamek, Sathorn, Bangkok or such other date, time and place as may be adjourned.

Agenda no re:
 □ (b) The proxy must cast the votes in accordance with the following □ Approve with votes □ Disapprove with votes □ Abstain with votes
Agenda no re: (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. (b) The proxy must cast the votes in accordance with the following
☐ Approve withvotes ☐ Disapprove withvotes ☐ Abstain withvotes
Agenda no re:
Agenda no re:
Agenda no re: (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion. (b) The proxy must cast the votes in accordance with the following: Approve with votes Disapprove with votes Abstain with votes





Agenda no.	genda no re: Appointment of directors (Continued)		
Name of Director			
\Box Approve with	votes	☐ Disapprove with votes	☐ Abstain with votes
Name of Director			
\Box Approve with	votes	☐ Disapprove with votes	Abstain with votes
Name of Director			
\Box Approve with	votes	☐ Disapprove withvotes	Abstain with votes
Name of Director			
\Box Approve with	votes	\square Disapprove with votes	☐ Abstain withvotes
Name of Director			
\Box Approve with	votes	☐ Disapprove with votes	☐ Abstain with votes
Name of Director			
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Name of Director			
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Name of Director			
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Name of Director			
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Name of Director			
\Box Approve with	votes	☐ Disapprove with votes	☐ Abstain withvotes
Name of Director			
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Name of Director		Пъ:	
\Box Approve with	votes	☐ Disapprove with votes	☐ Abstain withvotes
Name of Director			
\Box Approve with \Box	votes	☐ Disapprove with votes	Abstain with votes
Name of Director			
\Box Approve with	votes	☐ Disapprove with votes	☐ Abstain withvotes
Name of Director			
\Box Approve with \Box	votes	☐ Disapprove with votes	☐ Abstain with votes



Privacy Notice

to Shareholders and Proxies

Thai Central Chemical Public Company Limited ("Company") gives precedence to privacy of Shareholders and Proxies and complies with the Personal Data Protection act B.E. 2562. Therefore, the Company informs of the personal data protection of Shareholders and Proxies as follows:

1. Personal Data which is collected, used and disclosed and its retention period

Personal Data which is collected, used and disclosed includes Name, Surname, ID number or Passport number, Date of birth, Sex, Nationality, Shareholder's number, Number of shares, Address, Telephone number, E-mail address, Picture, and Video clip. The Company retains such personal data along the period prescribed in the concerning provision of laws and the necessary period according to the objectives of collection.

2. The objective of collection, use and disclosure

For the purpose of holding the Annual General Meeting of Shareholders such as invitation, identification, proceeding, recording and public relation. Furthermore, such personal data may be disclosed to the authorities relating to public health affair.

3. Possible effect where the personal data is not provided

The Company deems it necessary to collect, use and disclose such personal data in compliance with the laws. In case where a shareholder or a proxy does not provide such personal data, the Company may refuse attending the Annual General Meeting of Shareholders or voting of the shareholder or the proxy.

4. Rights of the data subject

Shareholders and Proxies are entitled to a right to withdraw the granted consent of data processing, a right to access and obtain copy of the personal data including to disclose of the acquisition of the personal data without the consent, a right to receive the personal data concerning thereto, a right to object the processing of the personal data, a right to erase the personal data, a right to restrict the use of the personal date, a right to file a complaint in the event the Company violates or does not comply with the Personal Data Protection Act B.E. 2560.

5. Contact for exercising the right of Data subject

Legal Office call 0-2639-8888 ext 2411 or legal@thaicentral.co.th Address: Room 801-806, 809-810, 8th Floor, Mitrtown Office Tower, 944 Rama 4 Road, Wangmai, Pathumwan, Bangkok 10330